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**Group Supervision Contract**

Group supervision involves several important aspects, they are listed below. Please review these and discuss any concerns with me before beginning the supervision group.

**Confidentiality**

The issues discussed in the supervision group must stay in the group. Other participants will talk about their clients and their own work. You must agree to keep the information you hear in supervision confidential, just as you do with your clients. Conversations about any group supervision member should only take place when that group member is present. On your end, share as much as you feel comfortable revealing within the group. Do not use last names of your clients or share any identifying information about your clients (place of employment, job title, area of residence, etc.) as a way to protect your client's confidentiality. Breaking confidentiality will lead to automatic dismissal from the group.

**Commitment**

You are asked to give the supervision group a two week notice when you plan to discontinue. This allows the group members to have a chance to say good-bye. I like to have leaving members receive feedback and encouragement from the group. We often will have a small celebration at the end of a group members term.

**Cost**

Group supervision costs \$30.00 - \$60.00 per 90 minute session, depending on your caseload. I will trust you to increase your payment as your caseload grows. Because the group functions best with member's consistent participation, you are allowed one holiday or absence every four months without charge. Any additional absences will be charged.

**Challenge Yourself**

As your trust grows in the group you will likely feel more comfortable with sharing more challenging cases and struggles. Use the group to hone and sharpen your clinical skills. Ask for feedback personally and professionally. Role-playing, openness to feedback, giving feedback to others, and asking for support and guidance, are all ways to challenge yourself in supervision group. The more you give the more you'll get.

I have read and can abide by these group standards.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date